



Choice Matters will match you with participants who compliment your skills and attributes. This means you will be in the best position to utilise your skills and support your participant! You don't need any formal qualifications to become a disability support worker. You do need to be flexible, friendly and easy going.

We take care of the legal and regulatory responsibilities such as:

- Taxation
- Superannuation
- Insurance and
- Work health and safety

You will be paid the casual rate as set out in the *Social and Community, Home Care and Disability Services Industry Award 2010 [MA000100] - Disability Support Workers Award – State [AN 140093] (QLD) – November 2018.*

You will be paid after you have completed your shift. Payroll is processed weekly for all shifts completed in that period.

To start the process, we will need the following documents from you:

- ✓ Photo ID such as a drivers licence
- ✓ Tax File Number (TFN) Declaration Form
- ✓ Resume
- ✓ At least one professional reference
- ✓ Working with Children Check (Blue card and Positive Exemption Card)
- ✓ CPR and First Aid qualification (desirable)

After you have provided the above documents, we will make a time to meet. If approve your application, you will receive a welcome kit which will contain;

- Contract
- Staff details form
- Induction program
- Manual Handling Procedure Overview
- Manual Handling Safe Principles
- Professional Boundaries
- Work Health and Safety Policy
- Code of Conduct



- Privacy Policy and Procedure
- Prevention of Abuse, Neglect and Exploitation Policy and Procedure
- Positive Behaviour Support and restrictive Practices Policy and Procedure
- Incident Investigation form

We cannot stress the importance of these documents listed above so please take time to read and familiarise yourself with them.